

# Black Family Development, Inc.



## Annual Meeting Breakfast



**1978-2008**

**30 years of service to children, youth and families.**

**June 18, 2009**

**Charles H. Wright Museum of African American History**

**Alice G. Thompson, Chief Executive Officer**

**2995 East Grand Boulevard ~ Detroit, Michigan ~ 313.758.0150 ~ [www.blackfamilydevelopment.org](http://www.blackfamilydevelopment.org)**

# Black Family Development, Inc.

## *Our Mission*

To strengthen and enhance the lives of children, youth, and families through partnerships that support safe, nurturing, vibrant homes and communities.



## *A Broader Mission and Vision*

# *Welcome Message*

## *Celebrating 30 Years of Service*

*On behalf of the consumers, staff, and Board of Directors of Black Family Development, Inc. (BFDI), it is a pleasure to welcome you to our 2008 Annual Meeting. This is a special occasion to pause and recognize the achievements of 2008, as we celebrated 30 years of strengthening and preserving families. Two-thousand eight (2008) was also a time of reflection on accomplishments and a renewal of our commitment to meet the needs of those served in innovative and creative ways.*

*While celebrating the significance of our three decade milestone, BFDI also celebrated its value centered legacy, mission focus, and flexibility in adapting to change.*

*For 30 years, Black Family Development, Inc. has sustained its core social values of strengthening and enhancing the lives of children, youth, families, and communities. We have maintained our responsiveness to consumer needs and desires, and have continued to advocate for policies and services to meet consumer needs.*

*Under the visionary leadership of our Board of Directors, the organization continues to embrace strategic innovations based on consumer input and data driven market trends. Our core value of strengthening and enhancing the lives of families is always infused into innovative strategies.*

*As we forecast environmental trends, we are remaining clearly focused in a complex, challenging, and volatile environment, influenced by fiscal uncertainty. It is unquestionable that we have raised the bar on our advocacy efforts to ensure a balance between the needs of children, youth and families, and the funders' values in the prioritizing of seemingly scarce resources.*

*It is through the development and re-engineering of business practices and service delivery that efficient and effective outcomes are achieved. These measurable outcomes have positioned the organization to not only remain a going concern and advance the mission, but to advance its competitive edge as well. Black Family Development, Inc. remains an ongoing and growing concern in the community, on behalf of children and families.*



*Robert Thornton*  
Board President



*Alice G. Thompson*  
Chief Executive Officer

# Statement of Activities

## Black Family Development, Inc.

Statement of Activities  
Year Ended December 31, 2008

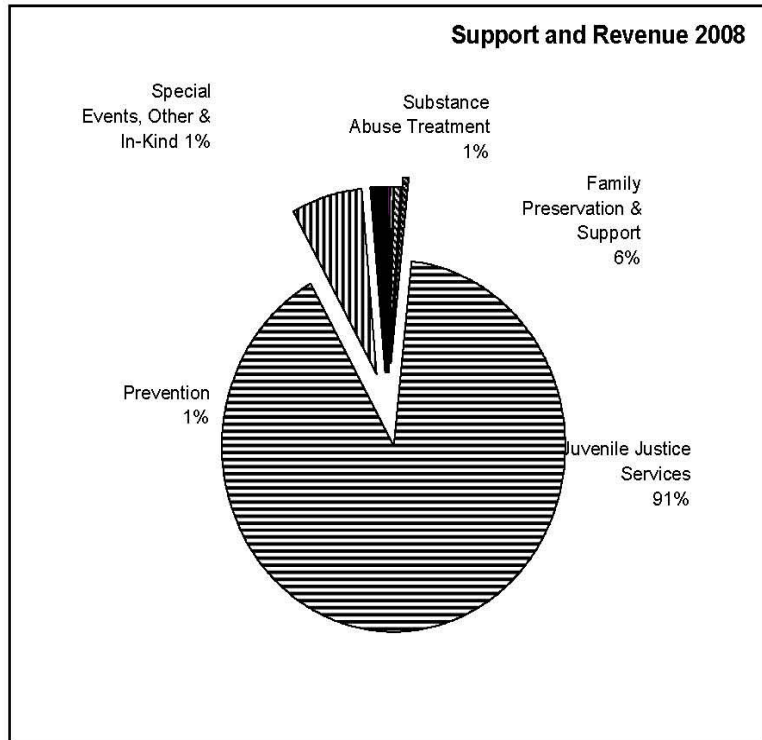
### Public Support and Revenue:

#### Public Support

Special Events [Net of expenses]	\$	2,609
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#### Revenue

Interest Income	\$	50,990
Other		139,683
In-Kind Services *		133,024
Family Preservation & Support		137,119
Juvenile Justice Services		26,185,973
Prevention		1,960,133
Substance Abuse Treatment		381,739
<b>Total Public Support &amp; Revenue</b>	<b>\$</b>	<b>28,991,270</b>



### Expenses:

#### Program Services

Family Preservation & Support	137,119
Juvenile Justice Services	26,899,288
Prevention	1,960,133
Substance Abuse Treatment	381,739

**Total** **\$ 29,378,279**

#### Supporting Services

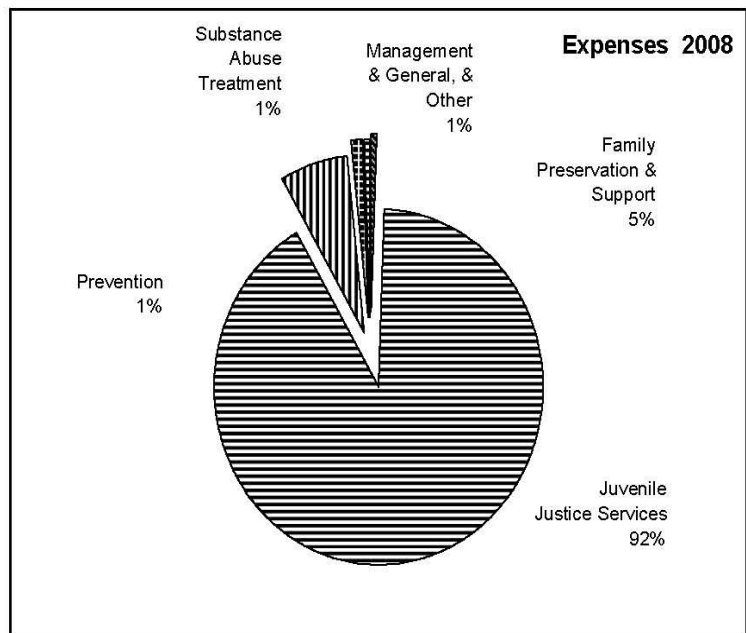
Management & General (Includes In-Kind) *	149,563
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**Total Expenses** **\$ 29,527,842**

**Changes In Net Assets** **\$ (536,572)**

**Net Assets Beginning of Year** **1,755,989**

**Net Assets End of Year** **\$ 1,219,417**



For the year ended December 2008, the value of In-Kind Donations were as follows:

Donated Services *	\$	133,024
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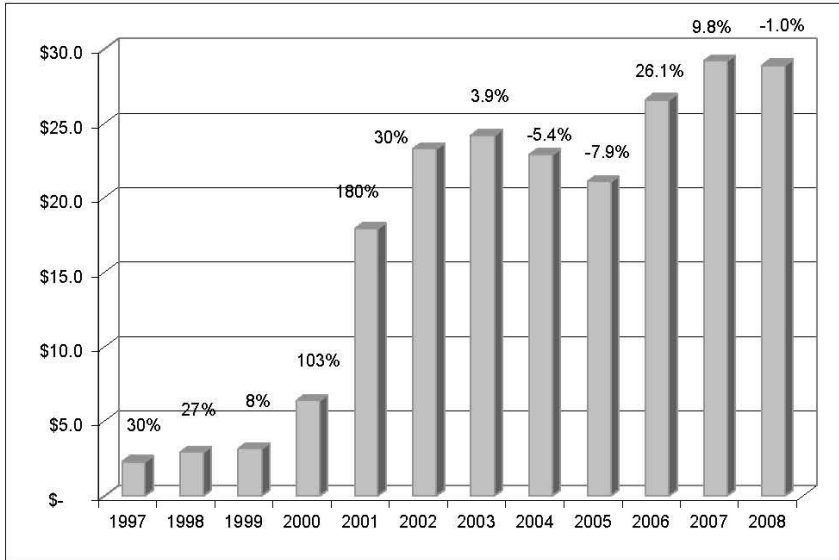
Completed 2008 Financial Statements Were Audited By:  
Gregory Terrell & Company - Certified Public Accountants  
535 Griswold - Suite 2000  
Detroit MI 48226

# Black Family Development, Inc.

Statement of Activities - Growth Indicators for years 1996 through 2007

## Revenues

Years	Revenues [in millions]	Growth Rate From Prev Yr.
1997	\$ 2.3	30%
1998	\$ 2.9	27%
1999	\$ 3.2	8%
2000	\$ 6.4	103%
2001	\$ 17.9	180%
2002	\$ 23.3	30%
2003	\$ 24.2	3.9%
2004	\$ 22.9	-5.4%
2005	\$ 21.1	-7.9%
2006	\$ 26.6	26.1%
2007	\$ 29.2	9.8%
2008	\$ 28.9	-1.0%



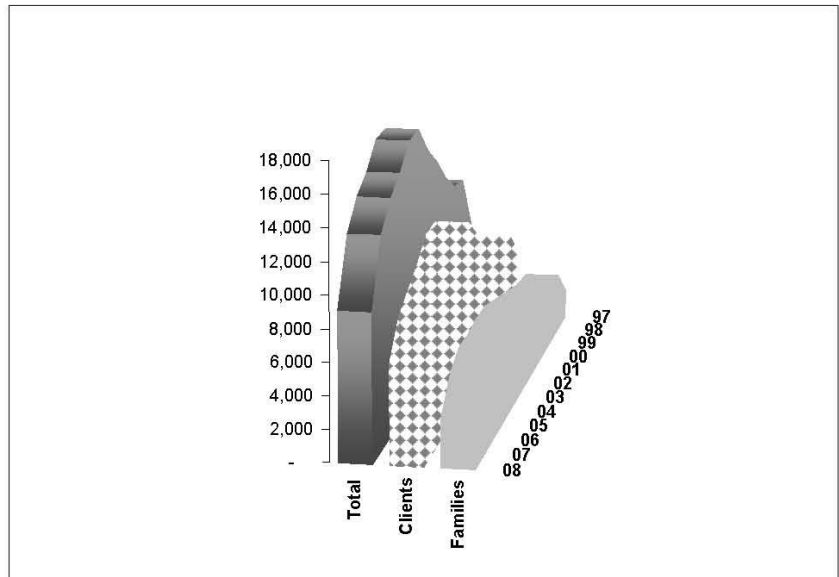
BFDI	Avg. annual growth	
	1997-2008	34%

*Service Industry Norms	4%
*Counseling Agencies with 200 or less staff	

\*Bureau of Labor Statistics

## Client Population Base

Years	Total	Clients	Families
97	5,828	4062	1766
98	9,285	5815	3470
99	9,678	6036	3642
00	11,011	6895	4116
01	12,736	8180	4556
02	14,202	9125	5078
03	16,195	10633	5562
04	16,233	10644	5589
05	15,035	9580	5456
06	14,293	8813	5480
07	12,873	8108	4765
08	9,071	6081	2990



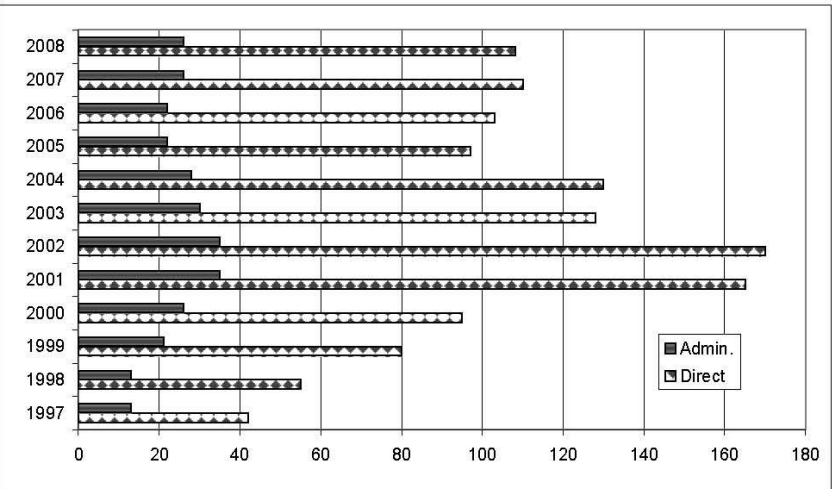
BFDI	Avg. annual growth	
	1997-2008	8%

*Service Industry Norms	4%
*Counseling Agencies with 200 or less staff	

\*Department of Census

## Staff

Years	Total Staff	Direct	Admin.
1997	55	42	13
1998	68	55	13
1999	101	80	21
2000	121	95	26
2001	200	165	35
2002	205	170	35
2003	158	128	30
2004	158	130	28
2005	119	97	22
2006	125	103	22
2007	136	110	26
2008	134	108	26



BFDI	Avg. annual growth	
	1997-2008	9%

*Service Industry Norms	4%
*Counseling Agencies with 200 or less staff	

\*Bureau of Labor Statistics

# Black Family Development, Inc.

## *Salute to Our Foster Parents*

*It is our pleasure to recognize the contributions  
of our Foster Parents at our Annual Meeting.  
We recognize their significant contributions  
in advancing the mission of the organization and  
making a difference in the lives of those whom we serve.*



Faye Bradford  
Chavette Butler  
Patricia Carr  
Felicia Cunningham  
Maudine Dobbins  
Lucy Frye  
Leisha Glover  
Kathie Griffin  
Shana Howze  
Margaret Jones  
Timothy Kirby  
George Loynes  
Jenifer Morris  
LaVonda Shaw  
Joanie Taylor  
Veda Thompkins  
Vanita Thompson  
Sherri Trimble-Reed  
Richard and Irine Wallace  
Darryl and Hazel Williams



# Black Family Development, Inc. Staff



Alice G. Thompson  
Chief Executive Officer



Kenyatta Stephens  
Chief Operating Officer



Jane Fernanders  
Chief Financial Officer

Janeen Abdur-Rahman  
Sharon Adams-Banks  
Ebony Affum  
Pamela Alexander  
Mareitta Alston, Ph.D.  
Geraldine Baskerville  
Theresa Bass  
Mary Ann Benson  
Damon Booker  
Manja Boyce  
Xenas Bradfield  
Jeffrey Brooks  
Inez Brown  
Kevin Bryant  
Tinetra Burns  
Charnissa Butts  
JoAnn Campbell  
Ann Carter  
Charone Carter  
Kim Carter-Hunt  
Jacqueline Cherry  
Margaret Coe-Collins  
Satira Collier  
Alexandra Colvard  
Sherman Cooper  
Shirley Dockery  
Charles Dulin  
Patricia Easter  
Gina Foster  
Brenda Gibson-Clark  
LaTonya Graham, Ph.D.  
Yelonda Graham  
Margaret Greenidge  
Aiyana Hampton  
Tatia Hardy  
Terea Hernandez  
Stephanie Hill  
Leathie Houston  
Sharon Hughes  
Loretha Hunter  
Velda Hunter  
Brenda Ingram  
Karolyn Ingram  
Hershel Jackson  
Tonya Jenkins  
Marcus Johnson  
Rashida Johnson  
Carolyn Jones-Hill  
Marian Jones  
Marquetta Jones, M.D.  
Theresa Kendrick  
Jason Kezelian  
Renee Klarich  
Wendy Lawlah  
Ebony Lee  
Jennifer Leusby  
LaTavia Lewis  
Qiana Lewis  
Tamiko Logan  
Angell Love-Jackson  
Diane Mapp  
Renatta Matsoukas-Harper  
LaTanya McClure  
Cynthia McDaniel  
Sharon McFolley  
Gayle Metcalf  
Evon Miller  
David Mitchell  
Bridgette Morris  
Carla Mosby  
Anquinetta Mosley  
Rudy Moss  
Terrence Murray  
Arecia Nelson-Williams  
Latesha Newsome  
Glinda Newton  
Bronson Nichols  
Leticia Nyx  
Iesha Odum  
Christopher Parham  
Gwendolyn Pean  
Brandi Penland  
Samantha Perry-Guinn  
Faye Peterson  
Jimmie Pharr  
Shayla Pickett  
Lisa Polk-Woolfolk  
Vivian Porter  
LaToya Pritchard  
Tracy Purnell  
Keisha Render  
Monet Robinson  
Roshanda Ruffin  
Laticia Sharp  
Chevonna Shawver  
Ruth Shelby  
Phyllis Sherlock  
Hernando Sierra  
Stevia Simpson-Ross  
Denise Smith  
Gloria Smith  
Margo Smith  
Maria Stanfield  
Karen Streeter  
April Sutton  
Lynette Swayne  
Edlena Tatum  
Preston Taylor  
Lori Thurman  
Teresa Trammell  
Tanya Traylor  
Kali Weaver  
Gloria Weir-Pearson  
Randall Welch  
Hayat Whitfield  
Antoine Wilcox  
Catrina Williams  
Cynthia Williams  
Ebony Williams  
James Williams  
Tonia Williams  
Khari Wilson  
Dominique Wimberly  
Angela Wood  
Catherine Ziyad



## *Black Family Development, Inc.*

### *Board of Directors*

#### *Officers*

Robert Thornton, President

Gloria Larkins, Vice President

William Ross, Secretary

Damon L. White, Treasurer

Mark Sanford, Member-at-Large

#### *Members*

Barbara Atkins-Smith

Elaine Lewis

Laura Everett

Phyllis Golden Morey

Shirley Mann Gray

Dee Dee McKinney Odom

Jeriel Heard

Gregory Roberts

Maurice G. Jenkins, Esq.

Ricardo A. Solomon

Diana C. Jones

Charles Timms

Monique Williams Woods

### *Black Family Development, Inc.*

#### *Thanks and Appreciates All of our Funding Sources for the Year 2008*

- ◆ City of Detroit Department of Human Services
- ◆ City of Detroit Department of Health and Wellness Promotion  
Bureau of Substance Abuse, Prevention, Treatment and Recovery (DHWP-BSAPTR)
- ◆ W.K. Kellogg Foundation
- ◆ Kresge Foundation
- ◆ Southeast Michigan Community Alliance-(SEMCA)
- ◆ State of Michigan Department of Human Services with specific  
funding from Wayne County
- ◆ State of Michigan Department of Human Services/ The Jim Casey Youth  
Opportunities Initiative
- ◆ State of Michigan Department of Community Health
- ◆ The Skillman Foundation
- ◆ United Way for Southeastern Michigan
- ◆ Wayne County Department of Children and Family Services

