

**Neighborhood Safety**

A Village of Black Family Development, Inc.

Reflecting on the achievements of Black Family Development, Inc. (BFDI) culminates successful year end for BFDI.

Whether of privilege or poverty, all children must be nurtured, protected, and loved equally. Talking about what it means to love is no more important than the way that love is demonstrated in your actions. For many children, Black Family Development, Inc. (BFDI) has become a positive and supportive force in their lives, an abuse of support in their community. To the children and families in our care, BFDI is a beacon of hope, a source of love.

Reflecting on the achievements of BFDI, it is clear that the organization is at a turning point. We have worked to ensure the sustainability of the programs we deliver and the support we give to our community members.


Save the Date

**November 6, 2014**

**2014 Annual Presidents’ Dinner**

**D ream City Community Development Corporation**

Reflecting on our achievements, it is clear that the organization is at a turning point. We have worked to ensure the sustainability of the programs we deliver and the support we give to our community members.

We have made many strides towards improving the well-being of children in the city of Detroit. The organization has been successful in delivering services to children and families in need.

In addition, the organization has made significant contributions to the community. BFDI has provided resources and support to youth in distressed communities. The organization also has demonstrated personal, professional and community involvement.

The 2013 Dr. Gerald K. Smith Humanitarian honorees through their involvement have positively impacted the lives of children and families in Detroit, and civic leaders who will guide and revitalize future Detroit communities.

Call of serving as the lead agency for the Detroit Promise Neighborhoods Initiative (2010-2014) has been scheduled for Thursday, November 6, 2014 at the Charles H. Wright Museum of African American History.

Please mark your calendars! The 2014 Annual Presidents’ Dinner has been scheduled for Thursday, November 6, 2014 at the Charles H. Wright Museum of African American History.
Improving Support to Families/Building Community Capacity

A LETTER FROM THE CEO

Greetings Friends and Supporters of BFDI!

Annually, on the anniversary of our founding, Black Family Development Inc. (BFDI) recognizes its CARF Accreditation on May 24th. When the organization was initially established to protect and advance the quality of life for children, youth, and families through community-based initiatives, its aspirations and objectives were clearly identified. These aspirations and objectives were intended to be the foundation of our work and, historically, marked our successes. Over the past 35 years, BFDI’s success has been realized, in part, due to the passion and dedication of our staff and board members who have worked tirelessly to turn our vision into reality. We are proud to share with you the highlights of our achievement. We are honored to report that BFDI has achieved CARF Accreditation once again, a testament to the hard work and dedication of all those who have worked to make this possible.

In 1978, the organization was founded by Dr. Roberta Smith, the late Dr. Smith was the founder and former President of the Board of Directors. She was committed to providing quality services to the community, and her vision continues to be the guiding principle for current and future initiatives. Dr. Smith believed that children and families are the foundation of our community and that their needs must be addressed to create a better future for all. This belief remains a guiding principle for current and future initiatives.

The promise of BFDI is to provide quality services that are responsive to the needs of those it serves. It was that service delivery approach model that significantly influenced the vision of who one is and what they may hope to achieve. The organization has grown from a small program serving a few children to a multi-faceted agency with a wide range of services that support individuals and families throughout the community. The organization has grown to provide services to more than 20,000 individuals annually, including children, youth, and families. The organization has received recognition as a leader in its field and has been awarded grants from various organizations to support its mission.

The organization has also been instrumental in developing and implementing programs that have significantly improved the lives of children, youth, and families. These programs include the Positive Youth Development program, which provides a safe and supportive environment for youth to thrive. The program has been successful in increasing the likelihood of graduation from high school, reducing juvenile delinquency, and improving overall life outcomes for participants.

The organization has also provided a variety of services to support the needs of children, youth, and families, including mental health counseling, educational services, and community-based programs. These services have been designed to meet the unique needs of each individual and family, and they are provided in a variety of settings, including schools, community centers, and homes.

The organization is committed to ongoing improvement and has undergone a rigorous evaluation for accreditation. This process has allowed the organization to identify areas for improvement and to make necessary changes to ensure that its services meet the needs of those it serves. The organization has also received recognition as a leader in its field and has been awarded grants from various organizations to support its mission.

Working together to improve the lives of children, youth, and families is a priority for BFDI. We are grateful for the support of our stakeholders, including our staff, board members, community partners, and donors. We are committed to continuing our mission to provide quality services to those in need and to improving the lives of children, youth, and families in our community.

Thank you for your support and for making a difference in the lives of children, youth, and families. Together, we can continue to make a difference.

Sincerely,

Alisa A. Thompson
Executive Director

The Promise of 2014: Reviving the Spirit of Community in Our Neighborhoods!

The promise of 2014 has been a call to action. It is a call to create a better future for our community through community-based initiatives. The promise of 2014 has been realized through the efforts of our staff, board members, and community partners who have worked tirelessly to turn this vision into reality. We are proud to share with you the highlights of our achievement.

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Improving the Well-Being of Children

A safe, loving, nurturing, environment that provides adequate nutrition, and the opportunity to participate in learning and play is essential to the healthy development of children. (PN) initiative. Utilizing a pro-active and pro-social approach, families work with community partners to address needs, set goals, and implement movement toward a set of positive behaviors that will result in “The function of education is to teach one to think intensively and to combine scattered bits of knowledge into large systems of knowledge.”

Dr. Martin Luther King, Jr.

Improving Academic Results

Each classroom provides opportunities for learning and growth. Each student must achieve academic success and be prepared for college and careers.

- Students who are most vulnerable – often the greatest impact is upon which great beginnings are realized.
- Essential to reinforcing the importance of children and improving their academic outcomes.
- Our Early childhood intervention is a key early intervention. Parents and community partners work together to ensure that children get the help they need as soon as possible.
- Establishing a medical home for children is vital to improving educational outcomes. The importance of social and emotional supports that need to be implemented to arrive at the desired outcomes.

Achieving the Detroit Promise Neighborhoods Results

All children in the Detroit Clark Park/Osborn Promise Neighborhoods will have access to excellent schools, positive youth development opportunities, graduate from high school on time and be prepared for college.

The MAN Network

- Detroit Clark Park/Osborn Promise Neighborhoods Target Results

Family • Educational Success • College Bound Support, Early Childhood Intervention • A safe, loving, nurturing, environment that provides adequate nutrition, and the opportunity to participate in learning and play

The Promise Neighborhoods areas of focus are:

- Family, • Educational Success • College Bound Support, Early Childhood Intervention • A safe, loving, nurturing, environment that provides adequate nutrition, and the opportunity to participate in learning and play

Restorative Practices: Reaching Violence and Conflict: Engaging Community

The concept of a restorative community is not new. However, it is the first time that the concept of a school that is structured around the belief of restorative justice has been introduced in public schools. The idea is to create a school environment that is safe, welcoming, and supportive for students and staff.

A number of BFDI programs are working to help students learn and adopt healthy behaviors, develop personal achievement experiences and the community, while improving educational outcomes. The objective is to restore balance, justice and prevent harm from occurring again.

Expanding Positive Youth Development

A number of BFDI programs are working to help students learn and adopt healthy behaviors, develop personal achievement experiences and the community, while improving educational outcomes. The objective is to restore balance, justice and prevent harm from occurring again.

- Explores the history, traditions, and the courage to change old ideas and practices so that we may direct their future course in life. However, when interactions with others are fraught with misunderstanding, distrust and other factors that can inhibit personal growth, we need to be able to address these issues in a way that is supportive and empowering.

- Youth will develop an understanding of self-awareness, personal competence.

- Y outh receive age and grade appropriate sessions to improve reading, writing, and math skills.

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- The Annual “Back to School Rally” engages over 350 youth ages 6-18. Y outh receive age and grade appropriate sessions to improve reading, writing, and math skills.

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Improving the Well-Being of Children

A safe, loving, nurturing environment that promotes children’s learning, health, development and social competence is essential to their growth and achievement. Children thrive when they are part of a family system that provides them with the love, support, and resources they need to make their children successfully in the world.

Early childhood intervention programs that are comprehensive, evidence-based, and family-centered can make a significant difference in the lives of children and improving their academic results and long-term outcomes. These programs include:

- Promote positive health habits
- Establish a medical home
- Access to 21st century learning tools
- The collaborative initiatives
- Conducting needs assessment/segmentation
- Family/Community Supports

The increased incidences of bullying, aggressive acting out and senseless violence among youth hinders positive development in many ways. While schools are responsible for promoting safety and a sense of belonging among their students, they are limited in their ability to do this with the resources at their disposal. The collaborative initiatives provide a mechanism for schools to work with families, youth, and community organizations to create a safe and inclusive environment.

Restorative Practices: Resolving Violence and Conflict, Engaging Community

Restorative practices provide students, families, and schools with strategies for healing and transforming the harm caused by conflict and conflict resolution. These practices are based on the idea of personal achievement experiences, promote personal accountability and responsibility, provide a voice to those affected by the conflict, and are focused on early intervention and resolution. The collaborative initiatives provide a mechanism for schools to work with families, youth, and community organizations to create a safe and inclusive environment.

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Achieving the Detroit Promise Neighborhoods Results

All children in the Detroit Clark Park/Osborn Promise Neighborhoods will have access to excellent schools, positive youth development opportunities, graduate from high school on time and be prepared for college without the need for remediation courses. Families will have the support and resources they need to make their children successfully in the world.

Detroit Clark Park/Osborn Promise Neighborhoods Indicators and 5 Year Goals

Detroit Clark Park/Osborn Promise Neighborhoods Target Results

- Children are Ready for Kindergarten
- Students are Present in Core Subjects
- Students Experience a Successful Middle School to High School Transition
- Youth Graduate from High School
- High School Graduates Experience College/Career Success; Post Secondary Degree/Certifications or Credentials

Detroit Clark Park/Osborn Promise Neighborhoods Partners

- Clark Park/Osborn Promise Neighborhoods Initiative:
- Black Family Development, Inc.
- The Youth Connection
- The Skillman Foundation
- United States

We have a powerful potential in our youth, and we must have the courage to change old ideas and practices so that we may direct their power toward good ends.

Mary McLeod Bethune

Restorative Practices: Engaging Community, Resolving Violence and Conflict

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Improving the Well-Being of Children

Improving Academic Results

Achieving the Detroit Promise Neighborhoods Results

Detroit Clark Park/Osborn Promise Neighborhoods Indicators and 5-Goal Approach

Detroit Clark Park/Osborn Promise Neighborhoods Target Results

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Restorative Practices: Resolving Violence and Conflict in the Community

Expanding Positive Youth Development
Improving the Well-Being of Children

The function of education is to teach one to think intensively and to think critically. Intelligence plus character — that is the goal of true education.

— Dr. Martin Luther King, Jr.

Improving Academic Results

The evidence-based Ceasefire initiative is a multi-faceted approach modeled after the Harlem模式. It brings together an array of professionals and other stakeholders in a chosen systemic context, to dialogue as equals. The intent is to provide objective feedback, coaching, and understanding of the root causes of this behavior. When interactions with others are fraught with misunderstanding, distrust and other factors, relationships can and do chart our course in life. However, when merging proven aspects of social media, emphasis is placed on positive youth development.

Achieving the Detroit Promise Neighborhoods Results

All children in the Detroit Clark Park/Osborn Promise Neighborhoods will have access to excellent schools, quality youth development opportunities, graduate from high school on time and be prepared for college without the need for remediation courses. Families will have the support and resources they need to make their children successful in life.

Detroit Clark Park/Osborn Promise Neighborhoods Indicators and 5-Year Goals

Detroit Clark Park/Osborn Promise Neighborhoods Target Results

- Children are Ready for Kindergarten
- Students are Prepared in Core Subjects
- Students Experience Successful Middle School to High School Transition
- Youth Graduate from High School
- High School Graduates Experience College/Career Success: Post Secondary Degrees, Certifications or Credentials

Detroit Clark Park/Osborn Promise Neighborhoods Partners

- Black Family Development Inc.
- Brenda Scott Elementary
- Earhart Elementary
- Osborn College Preparatory Academy
- Osborn High School
- Osborn Community Center
- Osborn Youth Academy
- Youth with A Vision
- Community-based Organizations
- Business and community partners
- Families

Expanding Positive Youth Development

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Restorative Practices: Resolving Violence and Conflict: Engaging Community

Through established and new partnerships, the following partners have formed a restorative community: The Detroit Promise Neighborhoods, the Restorative Center for Youth Development (Restorative Center), the Youth With A Vision, the Community-Based Organizations and the Clark Park/Osborn Promise Neighborhoods. These partners have engaged in a comprehensive effort to reduce disciplinary referrals by teaching positive youth development, communication skills and conflict resolution. Additionally, partnerships have been formed with community-based organizations who have agreed to mainstream restorative practices as a means of addressing behavior issues within their communities.

African-Centered Olympics – A web-based, African-centered competition that combines lessons in mathematics, science, reading, social studies and physical education. Over 300 youth have participated in the African-Centered Olympics since its inception.

African-Centered Sports – A web-based, African-centered sports competition that combines lessons in mathematics, science, reading, social studies and physical education. Over 300 youth have participated in the African-Centered Sports since its inception.

Youth are provided opportunities to participate in a variety of activities and programs, including:

- Character Education
- Art, Music, and Dance
- Science, Technology, Engineering, and Mathematics (STEM) Education
- Physical Education
- Leadership Development
- Performing Arts
- Culinary Arts

These programs are designed to develop leadership skills, increase self-esteem, and promote social and emotional growth.

Youth With A Vision

Youth With A Vision is a community-based organization that provides a variety of programs and services to youth in the Detroit area. These programs are designed to support the academic, social, and emotional development of youth. Youth With A Vision provides a safe and supportive environment for youth to engage in positive peer interactions, participate in community service, and develop leadership skills.

Brenda Scott Elementary

Brenda Scott Elementary is a public school located in Detroit, Michigan. The school serves students in grades K-5 and is committed to providing a high-quality education for all students. Brenda Scott Elementary is a part of the Detroit Public Schools (DPS) district and offers a range of academic programs and extracurricular activities to support student success.

Osborn College Preparatory Academy

Osborn College Preparatory Academy is a public charter school located in Detroit, Michigan. The school serves students in grades 6-12 and is committed to providing a high-quality education for all students. Osborn College Preparatory Academy is a part of the Detroit Public Schools (DPS) district and offers a range of academic programs and extracurricular activities to support student success.

Osborn Community Center

Osborn Community Center is a community-based organization that provides a variety of programs and services to the Osborn neighborhood in Detroit, Michigan. These programs are designed to support the academic, social, and emotional development of youth and adults. Osborn Community Center offers a range of programs and services, including after-school programs, summer camp programs, and community events.

Osborn Youth Academy

Osborn Youth Academy is a community-based organization that provides a variety of programs and services to youth in the Osborn neighborhood in Detroit, Michigan. These programs are designed to support the academic, social, and emotional development of youth. Osborn Youth Academy offers a range of programs and services, including after-school programs, summer camp programs, and community events.
Improving Support to Families/Building Community Capacity

Neighborhood Safety

Perhaps the greatest indicator of the success of Black Family Development, Inc. is the sustained growth of our vibrant, connected neighborhood communities. The leadership of BFDI in building neighborhood partnerships and the commitment of our community-based coalition to providing wrap-around services for communities is the signature achievement of our agency. Although the difficulties that arise in many neighborhoods are a reality, the influence of families and children on their communities is a result of the impactful programs and services that BFDI has provided for over 35 years. BFDI has demonstrated that building relationships and strategic partnerships established with community leaders, businesses, institutions, and key governmental, civic, corporate and philanthropic entities supporting the mission has resulted in the ability to effectively mold and shape the fabric of neighborhoods.

BFDI CARF Accreditation

Recognized in 1999 by the Joint Commission, Comprehensive Accreditation Board, Family-Based Services, Michigan Accredited ACO, and The Joint Commission, Comprehensive Accreditation Board, Family-Based Services, BFDI has earned CARF International Accreditation. CARF is the Commission on Accreditation of Rehabilitation Facilities. Founded in 1966, CARF is the only accrediting body to the rehabilitation community. BFDI is proud to be a CARF Accredited Agency. As a CARF Accredited Agency, BFDI shows commitment to neighborhood bonds have been simple – yet highly effective components of community based block club leadership strategies, and 130 residents have signed commitments to establish block clubs within their respective communities. Overwhelming success has been realized in community and survive in small group and community capacity.

2014 Calendar of Events

BFDI Family Community "Transforming to Change": BFDI is committed to the well-being and success of children and families. BFDI will celebrate its 35th Anniversary November 11, 2014. A Community Champion for its efforts, has received on children and Families, supporting those facing of much impactful programs and services.

Save the Date

November 6, 2014
2014 Annual Presidents’ Dinner

Detroit, Michigan

Museum of African American History

35th Anniversary Celebration Gala: Culminates Successful Year End for BFDI

BFDI has transformed the东北 States into a healthier, more vibrant, and sustainable community. The success of the Promise Neighborhoods program. To effectively track its improvement of the well-being of children in the city of Detroit. As we reflect upon 35 years of innovative, sustainable programs that may be found in a community project! As with most community-based partnerships that support safe, nurturing, and supportive communities, the children and families will have access to the necessary support and services that they need to thrive.

The Promise of 2014: Reviving the Spirit of Community in Our Neighborhoods!

Greetings Friends and Supporters of BFDI!

Reflecting on the achievements of Black Family Development, Inc. (BFDI), we find ourselves at the threshold of another year. We enter 2014 with renewed energy and determination, and the promise of even greater success. As we look back over the past year, we are grateful for the support and commitment of our partners, supporters, and community members. The impact and sustainability of our programs and services have been instrumental in advancing Detroit’s quality of life and presented with the 2013 Dr. Gerald K. Smith Humanitarian Award.

To the community, we want to express our appreciation for your continued support and commitment to our mission. Our goal is to improve the well-being of children and families in the city of Detroit. BFDI is proud to be a leader in this important work, and we are committed to making a positive difference in the lives of those we serve.

BFDI is a 501(c)(3) non-profit organization that has been serving the community since 1979. Our mission is to provide safe, nurturing, and supportive environments for children and families in Detroit’s communities. We believe that every child has the right to grow up in a healthy and supportive environment, and we strive to create those environments in our neighborhoods.

In 2014, BFDI will continue to focus on building relationships and strategic partnerships established with community leaders, businesses, institutions, and key governmental, civic, corporate and philanthropic entities supporting the mission. We are committed to working with these partners to address the needs of children and families in our communities.

As we look forward to the future, we are optimistic about the possibilities that lie ahead. With your continued support, we will continue to make a positive difference in the lives of children and families in Detroit.
The convening of Detroit Promise and economically allows for engage socially, emotionally and collaborations with organizations, the services provided and the opportunities to address the issues of poverty and violence.

In addition, families participate going funding to expand services. The vision is that all children within these communities will have the capacity to graduate from high school on time and be prepared for college without graduate from high school on time and be prepared for college without

The most important thing to remember is this: To be ready at any moment to give up what you are for what you might become.”

W.E.B. DuBois

Improving Support to Families/ Building Community Capacity

Neighborhood Safety

Neighborhoods and communities. It is the basis upon which BFDI was initially established to protect children traveling to and from school. The Promise Neighborhoods program targets two distinct communities – Clark Park, in southwest Detroit and Osborn, on Detroit’s eastside. The vision is that all children within these communities will have the capacity to graduate from high school on time and be prepared for college without graduate from high school on time and be prepared for college without

The Promise of 2014: Reviving the Spirit of Community in Our Neighborhoods!

Greetings Friends and Supporters of BFDI!

A passion for the accomplishment of Black Family Development, Inc. and its programmatic thrust to culturally relevant and sensitive to the needs of African-American families. Whether of privilege or poverty, all children must be nurtured, protected, loved, and cherished, and have a hope to become productive adults, parents, citizens, career professionals, entrepreneurs, business people, and community leaders. The mission of BFDI is to assist with growth and development of Black families, organizations, and communities.

BFDI CARF Accreditation

BFDI has the capacity to achieve growth and development of Black families, organizations, and communities.

Today, we are proud to announce that the organization has achieved the highest level of accreditation possible from the Commission on Accreditation of Rehabilitation Facilities, Inc. (CARF). The vision is that all children within these communities will have the capacity to graduate from high school on time and be prepared for college without

BFDI has a unique opportunity to make a significant difference in the lives of children and families in Detroit, providing services and support to underprivileged communities. The mission of BFDI is to assist with growth and development of Black families, organizations, and communities.

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